

6<sup>th</sup> December 2012

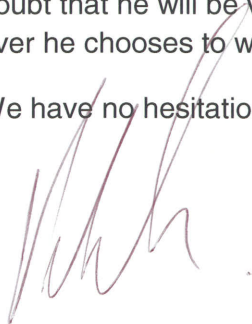
**Reference Letter: Frank Oliver Schmitz**

Frank was employed by our company from September 2008 to October 2012. During his tenure here he was one of our main sales executives. In this position, Frank was involved in most of our sales and marketing activities but was mainly responsible for achieving a good number of high end property sales to our international clientele. Furthermore, Frank cultivated marketing partners in the German speaking part of Europe, was our IT specialist in the office and was instrumental in developing, marketing and very successfully positioning our website on the internet.

Frank did an excellent job in this position and was an asset to our organization. His sales statistics were consistently good and his professionalism exemplary throughout his activities. He has excellent written and verbal communication skills, is extremely well organized, can work independently and is able to follow through to ensure that the job gets done. He took an active interest in all aspects of our business and with his enthusiasm and keen marketing mind may take much of the credit for the success of our company.

We were sad to lose Frank and wish him all the very best in his future career. We have no doubt that he will be very successful in his next endeavors and an invaluable asset to whom ever he chooses to work with in the future.

We have no hesitation to recommend him highly.



Kerstin Buechner

Director